



28<sup>th</sup> December 2012

**Reference for Martin Dillon Civil Engineering Ltd – WCNS / Iberdrola Contracts 2012**

To whom it may concern,

I am happy to provide a reference for the on going contracts that Martin Dillon is delivering through West Coast Network Services Ltd to Iberdrola (Scottish Power) across the Greater Manchester Region.

Martin Dillon Civil Engineering Ltd has been engaged on various contracts for us since September 2012 executing the following activities:

- Excavations
- Concrete activities
- Manhole replacements
- Fencing works
- Provision of attendant labour
- Vegetation clearance

Martin is a very hands on manager. Martin directs his men with clear and precise instructions and is able to grasp any technical requirements of the project very quickly.

Martin's company has an excellent safety record and it is easy to understand why when you see how they are set up for site operations with Martin's ability to plan safety in to all aspects of his activities.

Martin is a problem solver and a good communicator and is happy to propose solutions to challenges that occur on site. The quality of Martin's works is excellent and is one of the reasons why we see our relationship with Martin Dillon Civil Engineering Ltd as a long-term relationship.

I am happy to be contacted for referee verification purposes.  
Yours sincerely

Frank Holmes

A handwritten signature in black ink, appearing to read 'F. Holmes', written over a horizontal line.

Construction Site Manager – Scottish Power/Iberdrola  
Iberdrola Engineering & Construction  
Gateway House, 2nd Floor  
Old Hall Road  
Bromborough, Wirral, Merseyside  
CH62 3NX

External Tel.           0141 614 7167  
Mobile.                 077252 360 059  
email.                  fholmes@iberdrola.com